



Paiute Palace Casino Employment Application

2742 N. Sierra Highway, Bishop, CA 93514
PH: 760-873-4150 · FAX: 760-873-3560

OFFICE USE ONLY	
Former Employee eligible for rehire?	
<input type="checkbox"/> Yes	<input type="checkbox"/> No
In-House Application	
<input type="checkbox"/> Yes	<input type="checkbox"/> No

**** Please read carefully and complete all areas on this application. We will only accept completed applications. (NOTE: Applicants with felony convictions within the last ten (10) years MAY NOT qualify for the licensing required by the Bishop Paiute Gaming Commission for employment)**

PERSONAL INFORMATION

NAME (LAST, FIRST, MI)		
OTHER NAMES USED (INCLUDING MAIDEN NAME)		
ADDRESS		CITY & STATE
MAILING ADDRESS (IF DIFFERENT FROM ABOVE)		ZIP CODE
HOME PHONE/CELL ()	MESSAGE PHONE ()	EMAIL
DO YOU HAVE A VALID DRIVER'S LICENSE? (SECURITY OFFICER, PLAYER'S CLUB, FACILITIES) <input type="checkbox"/> YES <input type="checkbox"/> NO	DRIVER'S LICENSE # AND EXPIRATION DATE	STATE DRIVER'S LICENSE ISSUED
ARE YOU UNDER 21 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO	TEXT TO PHONE OPTION (BY SELECTING YES, YOU MAY BE NOTIFIED THROUGH TEXT MESSAGES. FEES MAY APPLY BASED ON THE PHONE CARRIER)	<input type="checkbox"/> YES <input type="checkbox"/> NO
NATIVE AMERICAN STATUS (MUST ATTACH DOCUMENTATION):		
MEMBER OF THE BISHOP PAIUTE TRIBE?	<input type="checkbox"/> YES <input type="checkbox"/> NO	ENROLLMENT #: _____
SPOUSE / DEPENDENT OF A BISHOP PAIUTE TRIBAL MEMBER?	<input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, SPOUSE / PARENT NAME: _____
MEMBER OF ANOTHER NATIVE AMERICAN TRIBE?	<input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, TRIBAL AFFILIATION: _____
ARE YOU A PRIMARY MANAGEMENT OFFICIAL OR OWNER OR CONTROLLING PERSON WITH RESPECT TO A MANAGEMENT CONTRACT FOR GAMING? <input type="checkbox"/> YES <input type="checkbox"/> NO EXPLAIN: _____		
IF HIRED, CAN YOU PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL RIGHT TO LIVE AND WORK IN THIS COUNTRY? <input type="checkbox"/> YES <input type="checkbox"/> NO		
ARE YOU A VETERAN? (IF YES PLEASE ATTACH A COPY OF YOUR DD-214) <input type="checkbox"/> YES <input type="checkbox"/> NO BRANCH: _____		
SPECIAL MILITARY TRAINING:		
HAVE YOU BEEN CONVICTED OF A FELONY? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PLEASE LIST ALL FELONIES AND EXPLAIN (USE ATTACHMENT IF ADDITIONAL SPACE IS NEEDED):		
HAVE YOU BEEN CONVICTED OF A MISDEMEANER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PLEASE LIST ALL MISDEMEANORS AND EXPLAIN (USE ATTACHMENT IF ADDITIONAL SPACE IS NEEDED):		

POSITIONS AND AVAILABILITY

POSITION(S) DESIRED: (PLEASE DO NOT PUT "ANY OR "OPEN")		
1.	2.	3.
SALARY DESIRED: \$	DATE AVAILABLE FOR WORK:	EMPLOYMENT DESIRED: <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> FULL OR PART-TIME
IF HIRED, ARE YOU AVAILABLE TO WORK ANY SHIFTS, INCLUDING NIGHTS, WEEKENDS AND HOLIDAYS? <input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU EVER APPLIED TO THIS CORPORATION BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO WHEN: _____	
ARE YOU CURRENTLY EMPLOYED? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, MAY WE INQUIRE OF PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
DO YOU HAVE ANY RELATIVES EMPLOYED AT THIS CASINO? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, NAME AND RELATIONSHIP		
DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT WILL PREVENT YOU FROM FULLY PERFORMING THE DUTIES FOR WHICH YOU ARE BEING CONSIDERED? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PLEASE DESCRIBE HOW WE CAN ACCOMADATE YOUR LIMITATIONS:		

EXPERIENCE AND QUALIFICATIONS

PLEASE LIST ANY CERTIFICATIONS AND/OR LICENSES YOU POSSESS THAT WILL HELP YOU IN THE PERFORMANCE OF THE POSITION(S) YOUR ARE APPLYING FOR:

DESCRIBE ANY SPECIALIZED TRAINING, SKILLS, PROFESSIONAL REGISTRATION/RECOGNITION AND EXTRA CURRICULAR ACTIVITIES INCLUDING VOLUNTEER PARTICIPATION AND SERVICE ORGANIZATIONS:

EDUCATION *(PLEASE INCLUDE HIGH SCHOOL/GED, AND HIGHEST LEVEL OF COLLEGE OR TRADE/TECHNICAL SCHOOL)*

HIGH SCHOOL NAME	ADDRESS & LOCATION	GRADE LEVEL COMPLETED: 1 2 3 4 5 6 7 8 9 10 11 12 DIPLOMA/GED: <input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE/UNIVERSITY NAME	ADDRESS & LOCATION	# OF YEARS COMPLETED: 1 2 3 4+ MAJOR, DEGREE, DIPLOMA:
BUSINESS OR TRADE SCHOOL NAME	ADDRESS & LOCATION	# OF YEARS COMPLETED: SUBJECT OF STUDY:

WORK EXPERIENCE (LIST WORK EXPERIENCE FOR THE PAST FIVE (5) YEARS, BEGINNING WITH THE LAST EMPLOYER FIRST. MUST COMPLETE EVEN IF ATTACHING RESUME)

EMPLOYER	PHONE NUMBER	IMMEDIATE SUPERVISOR & TITLE
ADDRESS	CITY	STATE AND ZIP CODE
DATES EMPLOYED FROM: TO:	POSITION	SALARY
LIST JOB DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE AT THIS COMPANY		
REASON FOR LEAVING		
EMPLOYER	PHONE NUMBER	IMMEDIATE SUPERVISOR
ADDRESS	CITY	STATE AND ZIP CODE
DATES EMPLOYED FROM: TO:	POSITION	SALARY
LIST JOB DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE AT THIS COMPANY		
REASON FOR LEAVING		

EMPLOYER		PHONE NUMBER	IMMEDIATE SUPERVISOR	
ADDRESS		CITY		STATE AND ZIP CODE
DATES EMPLOYED (MM/YYYY) FROM: TO:		POSITION		SALARY \$
LIST JOB DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE AT THIS COMPANY				
REASON FOR LEAVING				
REFERENCES (PLEASE LIST THREE (3) REFERENCES. DO NOT LIST RELATIVES OR PREVIOUS EMPLOYERS)				
NAME		TELEPHONE & ADDRESS		YEARS KNOWN
NAME		TELEPHONE & ADDRESS		YEARS KNOWN
NAME		TELEPHONE & ADDRESS		YEARS KNOWN
REFERRAL SOURCE (PLEASE CHECK ALL THAT APPLY)				
<input type="checkbox"/> TRIBAL OFFICE(S)	<input type="checkbox"/> WALK-IN	<input type="checkbox"/> NEWSPAPER/RADIO ADVERTISEMENT		
<input type="checkbox"/> CIMC	<input type="checkbox"/> OVCD/C/TANF	<input type="checkbox"/> PAIUTE PALACE CASINO WEBSITE		
<input type="checkbox"/> CASINO TEAM MEMBER	<input type="checkbox"/> TERO	<input type="checkbox"/> OTHER: _____		

In case of an emergency please notify:

Name Relationship

Address City State Zip

Phone #

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all the information on this application is accurate and complete to the best of my knowledge and I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I authorize the Paiute Palace Casino to investigate all statements contained herein and the references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and that I hereby release all parties from all liability for any damage that may result from furnishing such information.

I understand that this application is not intended to create an actual or implied contract of employment.

Employment At-Will Policy: I understand that if I accept employment with the Paiute Palace Casino it will be on an at-will basis. This means that the Paiute Palace Casino has the right to terminate my employment relationship and compensation at any time, without notice, for any reason, with or without cause.

I further acknowledge that as a condition of my employment I agree to submit to drug and alcohol testing and will be required to pass a pre-employment drug test. While I am employed I will be subject to random drug tests. I release the Paiute Palace Casino and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

****THE PAIUTE PALACE CASINO SUPPORTS A DRUG-FREE WORKPLACE AND A DRUG-FREE AMERICA. WE TEST ALL APPLICANTS FOR ILLEGAL DRUG USE. IF YOU ILLEGALLY USE DRUGS, DO NOT BOTHER TO APPLY.**

Please Note: This Employment Application will remain active only for a 6 month period from date received.

The Paiute Palace Casino is an equal opportunity employer. We do not discriminate based on race, sex color, age, religion, ancestry, creed, national origin, political belief, disability, marital status or sexual preference. We do however follow a practice of American Indian preference in employment as allowed by federal law; therefore, the Paiute Palace Casino operates within the confines of the Indian Preference Act (Title 25, U.S. Code, Section 472 and 473). The Age Discrimination in Employment Act of 1967 prohibits discrimination based on age with respect to individuals who are at least 40 but less than 70 years of age. Your opportunity for employment with the Paiute Palace Casino depends solely on your qualifications.

SIGNATURE: _____

DATE: _____

BACKGROUND INVESTIGATION REQUIREMENTS FOR A GAMING LICENSE

Per NIGA (National Indian Gaming Administration), California State Compact, and Bishop Paiute Tribe Paiute Palace Casino Tribal Gaming regulations, all applicants must pass a preliminary background investigation prior to employment at The Paiute Palace Casino. Please consider the following information prior to applying for employment and gaming license.

1. If you've had any felony conviction, especially involving money, will be disqualified.
2. Any misdemeanor conviction involving theft, embezzlement, fraud or an offence of moral turpitude will be disqualifying.
3. Excessive financial amounts of credit collections and/or charge offs will be disqualifying.