



Employment Application Paiute Palace Casino

2742 No. Sierra Highway, Bishop, CA 93514 • PH: 760-873-4150 • FAX: 760-873-3560

• MINIMUM AGE REQUIREMENT FOR ALL POSITIONS IS 21 YEARS OF AGE •

PLEASE PRINT ALL INFORMATION
REQUESTED EXCEPT SIGNATURE

DATE: _____

NAME: _____
Last First Middle Maiden

ADDRESS: _____
P.O. Box/Street City State Zip

PHONE: HM: _____ CELL: _____ MESSAGE: _____

ARE YOU A MEMBER OF THE BISHOP PAIUTE TRIBE? YES NO ENROLLMENT #: _____

ARE YOU A MEMBER OF ANOTHER RECOGNIZED INDIAN TRIBE OR BAND? YES NO GIVE NAME OF TRIBAL
AFFILIATION & ROLL NUMBER: (ATTACH PROOF OF ENROLLMENT) _____

DO YOU SERVE ON THE BISHOP INDIAN TRIBAL COUNCIL OR ANY ELECTED OR APPOINTED TRIBAL COMMITTEE?
 YES NO

ARE YOU A PRIMARY MANAGEMENT OFFICIAL OR OWNER OR CONTROLLING PERSON WITH RESPECT TO A
MANAGEMENT CONTRACT FOR GAMING? YES NO EXPLAIN: _____

IF HIRED, CAN YOU PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL RIGHT TO LIVE AND
WORK IN THIS COUNTRY? YES NO

DO YOU HAVE A VALID DRIVERS LICENSE? YES NO

HAVE YOU BEEN CONVICTED OF A FELONY? YES NO IF YES, PLEASE LIST ALL FELONIES AND EXPLAIN: (USE
ATTACHMENT IF ADDITIONAL SPACE IS NEEDED) _____

HAVE YOU BEEN CONVICTED OF A MISDEMEANOR? YES NO IF YES, PLEASE LIST ALL MISDEMEANORS AND
EXPLAIN: (USE ATTACHMENT IF ADDITIONAL SPACE IS NEEDED) _____

POSITION(S) DESIRED: (MUST BE SPECIFIC)

1. _____ 2. _____ 3. _____

SALARY DESIRED: _____ DATE AVAILABLE FOR WORK? _____

EMPLOYMENT DESIRED: FULL-TIME PART-TIME FULL OR PART-TIME

CASINO SHIFT PREFERENCE: (CHECK ONE) DAY SWING GRAVEYARD

ARE YOU EMPLOYED NOW? YES NO IF YES, MAY WE INQUIRE OF PRESENT EMPLOYER? YES NO

HAVE YOU EVER APPLIED TO THIS CORPORATION BEFORE? YES NO WHEN? _____

DO YOU HAVE ANY RELATIVE(S) EMPLOYED AT THIS CASINO? YES NO

IF YES, NAME AND RELATIONSHIP: _____

DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT PREVENT YOU FROM FULLY PERFORMING ANY WORK WHICH
YOU ARE BEING CONSIDERED? YES NO IF YES, PLEASE DESCRIBE WHAT CAN BE DONE TO ACCOMMODATE
YOUR LIMITATIONS: _____

DESCRIBE ANY SPECIALIZED TRAINING, SKILLS, LICENSES, CERTIFICATIONS, PROFESSIONAL REGISTRATION/ RECOGNITION AND EXTRA CURRICULAR ACTIVITIES INCLUDING SERVICE ORGANIZATIONS, VOLUNTEER PARTICIPATION:

TYPE OF SCHOOL	NAME OF SCHOOL	ADDRESS AND LOCATION	# OF YEARS COMPLETED	MAJOR AND DIPLOMA, DEGREE
HIGH SCHOOL				
COLLEGE				
BUSINESS OR TRADE				
PROFESSIONAL / CORRESPONDENCE				

WORK EXPERIENCE: LIST WORK EXPERIENCE FOR THE PAST FIVE (5) YEARS, BEGINNING WITH LAST EMPLOYER OR MOST RECENT POSITION(S) HELD (ATTACH ADDITIONAL SHEETS IF NECESSARY; ATTACH RESUME IF AVAILABLE.)

EMPLOYER: _____ PHONE: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DATES
EMPLOYED - FROM _____ TO _____ JOB TITLE: _____

LAST PAY OR IMMEDIATE SUPERVISOR
SALARY: _____ AND TITLE _____

LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY:

REASON FOR LEAVING:

EMPLOYER: _____ PHONE: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DATES
EMPLOYED - FROM _____ TO _____ JOB TITLE: _____

LAST PAY OR IMMEDIATE SUPERVISOR
SALARY: _____ AND TITLE _____

LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY:

REASON FOR LEAVING:

EMPLOYER: _____ PHONE: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DATES EMPLOYED - FROM _____ TO _____ JOB TITLE: _____

LAST PAY OR IMMEDIATE SUPERVISOR
SALARY: _____ AND TITLE _____

LIST THE JOBS YOU HELD, DUTIES PERFORMED, SKILLS USED OR LEARNED, ADVANCEMENTS OR PROMOTIONS WHILE YOU WORKED AT THIS COMPANY:

REASON FOR LEAVING:

REFERENCES: PLEASE LIST THREE (3) REFERENCES OTHER THAN RELATIVES OR PREVIOUS EMPLOYERS.

1. Name: _____ Years Known: _____
Business: _____ Position: _____
Address: _____
Telephone: _____ Email: _____



2. Name: _____ Years Known: _____
Business: _____ Position: _____
Address: _____
Telephone: _____ Email: _____



3. Name: _____ Years Known: _____
Business: _____ Position: _____
Address: _____
Telephone: _____ Email: _____

HOW DID YOU HEAR ABOUT THIS JOB? (PLEASE CHECK ONE OF THE BOXES)

- | | | | |
|---|--------------------------------|---------------------------------------|---|
| <input type="radio"/> Tribal Office (s) | <input type="radio"/> Walk-in | <input type="radio"/> TERO | <input type="radio"/> Newspaper Advertisement |
| <input type="radio"/> CIMC | <input type="radio"/> TANF/CDC | <input type="radio"/> Social Services | <input type="radio"/> Private Employment Agency |
| <input type="radio"/> Employee Referral | <input type="radio"/> EDD | <input type="radio"/> Other: _____ | |

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that all the information on this application is accurate and complete to the best of my knowledge and I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I authorize the Paiute Palace Casino to investigate all statements contained herein and the references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and that I hereby release all parties from all liability for any damage that may result from furnishing such information.

I understand that this application is not intended to create an actual or implied contract of employment.

Employment At-Will Policy: I understand that if I accept employment with the Paiute Palace Casino it will be on an at-will basis. This means that the Paiute Palace Casino has the right to terminate my employment relationship and compensation at any time, without notice, for any reason, with or without cause.

I further acknowledge that as a condition of my employment I agree to submit to drug and alcohol testing and I will be required to pass a pre-employment drug test. While I am employed I will be subject to random drug tests. I release the Paiute Palace Casino and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

In case of an emergency please notify:

Name	Relationship	Address	Phone #
------	--------------	---------	---------

SIGNATURE: _____ **DATE:** _____

The Paiute Palace Casino supports a Drug-Free Workplace and a Drug-Free America. We test all applicants for illegal drug use. If you illegally use drugs do not bother to apply.

Please Note: This Employment Application will remain active only for a 6 month period from date received.

The Paiute Palace Casino is an equal opportunity employer. We do not discriminate on the basis of race, sex, color, age, religion, ancestry, creed, national origin, political belief, disability, marital status or sexual preference. We do however follow a practice of American Indian preference in employment as allowed by federal law; therefore, the Paiute Palace Casino operates within the confines of the Indian Preference Act (Title 25, U.S. Code, Section 472 and 473). The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age. Your opportunity for employment with the Paiute Palace Casino depends solely on your qualifications.

Notes: